

Modena, 28.01.2022

OPERATING INSTRUCTIONS FOR GREEN PASS AND COMPULSORY VACCINATION

Please note that anyone accessing the facilities belonging to university institutions must possess and is required to exhibit the COVID-19 green certification.

From 1 February 2022, the compulsory vaccination for the prevention of infection with SARS-Cov-2 has been extended to university staff (art.2 Leg. Decree 1 of 7.1.2022).

<u>Vaccination</u> is an essential requirement for the performance of work activities, both in person and remotely.

The Rector and his delegates ensure university staff compliance with the compulsory vaccination through the verifications referred to in art. 4-ter, paragraph 3, Leg. Decree 44/2021, as reported below.

As noted by the Minister of University and Research, file no. 1119 of 25.01.2022, <u>university staff</u> means teaching and non-teaching employees, with a permanent or temporary employment relationship.

<u>Contractors</u>, namely contract teachers, research fellows, coordinated and continuous collaborators, staff belonging to research entities operating in universities through agreements, staff of external companies whose access to the University is motivated by reasons of service or work, <u>must possess the green certification</u>, without prejudice to the application of measures related to age.

FROM 1.2.2022

TYPE OF STAFF	ACCESS/COMPLIANCE
Unimore employees	ACCESS:
	• Covid-19 "basic" green certification.
	 Medical certificate of exemption issued under the Ministry of Health Circular no. 35309 of 4.8.2021
	COMPLIANCE WITH COMPULSORY VACCINATION
	Through the platform prepared by Cineca on data provided by the Ministry of Health, the offices of the Human Resources Directorate verify compliance with compulsory vaccination.
	In case there is no vaccination evidence, on behalf of the Rector and his delegates, the Human Resources Directorate requests the interested person to produce, within five days of receiving notification, one of the following documents:
	A) certificate proving the vaccination;

	<u> 1</u>
	B) certificate concerning the omission or deferral of vaccination;
	C) copy of the <u>vaccination request</u> (which must be
	carried out within 20 days of receiving the
	notification, with the relevant certification being
	provided within 3 days after administration of the
	vaccine);
	D) certification proving that the conditions for
	compulsory vaccination are not met.
	If the person concerned, within five days of receiving
	the notification, does not submit any documents among those listed above, the Rector and his
	delegates ascertain the non-compliance with
	compulsory vaccination obligation and, on their
	behalf, the Human Resources Directorate shall
	immediately inform the person thereof.
	Such communication determines the immediate
	suspension from the right to carry out the job, with
	consequent deprivation of the salary and/or other
	compensation or emolument, however named.
	The granded without disciplinary approximate
	The suspension, without disciplinary consequences and with the right to maintain the employment
	relationship, shall be effective until the person
	concerned communicates the commencement or
	subsequent completion of the primary vaccination
	cycle or of the administration of the booster dose,
	and in any case by 15.06.2022.
Unimore contractors	Covid-19 "basic" green certification.
	Medical certificate of exemption issued under the
	Ministry of Health Circular no. 35309 of 4.8.2021
	-

Without prejudice to the compulsory vaccination for university employees from 15 February 2022:

TYPE OF STAFF	ACCESS REQUIREMENTS
Unimore employees under	• Covid-19 "basic" green certification.
the age of 50	Medical certificate of exemption issued under the
	Ministry of Health Circular no. 35309 of 4.8.2021
Unimore employees who has reached or	• Covid-19 "reinforced" green certification.
will reach the age of 50 by 15.06.2022	• Medical certificate of exemption issued under the
	Ministry of Health Circular no. 35309 of 4.8.2021

Unimore contractors under the age of 50	Covid-19 "basic" green certification.
	Medical certificate of exemption issued under the Ministry of Health Circular no. 35309 of 4.8.2021
Unimore contractors who have reached or will reach the age of 50 by 15.06.2022	 Covid-19 "reinforced" green certification. Medical certificate of exemption issued under the Ministry of Health Circular no. 35309 of 4.8.2021

Sanctions: The act of ascertaining the non-fulfilment of the compulsory vaccination determines the immediate unpaid suspension from work, without disciplinary consequences and with the right to maintain the employment relationship. The suspension shall be effective until the person concerned communicates the commencement or subsequent completion of the primary vaccination cycle or of the administration of the booster dose, and in any case by 15.06.2022.

Anyone accessing University premises in breach of the obligation to show the Covid-19 Green Certificate or the medical certificate of exemption, is punished with a pecuniary penalty imposed by the local competent Prefect.

For all that concerns the times and procedures for obtaining Covid-19 green certifications and their validity, please visit the Government website at the following link https://www.dgc.gov.it/web/faq.html

Kind regards,

The Director General Stefano Ronchetti

Digitally signed by: RONCHETTI STEFANO Title: Director General Organisation: University of Modena and Reggio Emilia Date: 28/01/2022 14:25:51

Enclosed documents:

- Note by the Ministry of University and Research, File No. 1119 of 25.01.2022;
- Circular by the Ministry of Healthcare no. 35309 of 4.8.2021